



DIVISION SCOPE OF SERVICE

Division: CENTRAL WEST TEXAS
Classification: LICENSED MASTER SOCIAL WORKER
Applicant Name:

<p>Licensed Master Social Worker: The Licensed Master Social Worker must have equivalent qualifications and competence as employed individuals performing the same or similar services at the facility.</p>
<p>Definition of Care or Service: The role of the Licensed Master Social Worker (LMSW) is to provide the special skills and knowledge of a Social Worker in the context of mental health therapy for their clients.</p> <p>Scope of Service may include:</p> <ul style="list-style-type: none"> • Psychosocial assessments, crisis intervention and supportive counseling • Advocacy and protective work-whenever there are issues of abuse, neglect, or violence • Develop and maintain patient case records, plans and reports; compile data for statistical purposes • Community outreach-referral and coordinating services • Performing research tasks within a clinical setting • Consulting physicians-general practitioners and specialists • Make rounds in conjunction with physician • General patient education • Placement and after-care arrangements for patients • Psychological counseling/therapy (e.g. marital) • Neuropsychological assessment • Demonstrates clinical and service excellence behaviors to include HCA Healthcare code of conduct core fundamentals in daily interactions with patients, families, co-workers and physicians
<p>Setting(s):</p> <ul style="list-style-type: none"> • Healthcare facilities including but not limited to hospitals, outpatient treatment facilities, imaging centers, and physician practices
<p>Supervision:</p> <ul style="list-style-type: none"> • Direct supervision by the Director of Case Management or Licensed Clinical Social Worker
<p>Evaluator:</p> <ul style="list-style-type: none"> • Department director of Case Management or designee
<p>Tier Level: 2</p>
<p>eSAF Access Required: YES</p>
<p>Qualifications:</p> <ul style="list-style-type: none"> • Master’s degree or higher in Social Work • Current active License as a Master Social Worker <p>Preferred Qualifications:</p> <ul style="list-style-type: none"> • American Heart Association or Red Cross health care provider BLS Certification <p>NOTE: Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.</p>
<p>State Requirements:</p> <ul style="list-style-type: none"> • Licensed as a Master Social Worker in the state of Texas
<p>Experience:</p> <ul style="list-style-type: none"> • Minimum of two years’ experience as a Social Worker



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Competencies:

The Licensed Master Social Worker will demonstrate:

- knowledge and skills necessary to assist/provide services to patients in relation to growth and development over the life span including the ability to assist in the identification of requirements relative to age-specific and handicapped needs.
- Possesses knowledge of crisis intervention techniques.
- Conducts individual, group, and family therapy/counseling as needed.
- Possesses comprehensive knowledge of community resources and mechanisms for referring individual patient and family to these resources.
- Possesses comprehensive knowledge regarding Medicare and other third-party payer regulations regarding hospital services and post-discharge services.
- Possesses knowledge of resources available for ethical concerns and makes appropriate referrals.
- Utilizes verbal and written communication skills with a high degree of effectiveness in meeting position responsibilities.
- Consistently documents activities in the patient's medical record.
- Identifies education needs of patient/family/significant other and assists with the development of an appropriate plan to meet those needs.
- Ensures implementation of operational standards which promote the maintenance of patient rights which apply to patients of all ages and their families, including, but not limited to:
 - Informed consent.
 - Clarification of patient expectations.
 - Explanation of treatment processes.
 - Maintenance of confidentiality of patient information.
 - Ethical considerations.
 - Handling of patient complaints.
 - Infection Prevention
 - Practices consistent hand hygiene
 - Uses personal protective equipment (PPE) when required
 - Required immunizations per Division requirements
 - Complies with Isolation precautions
 - Maintains sterile field

References:

- National Association of Social Workers (NASW): <https://www.socialworkers.org/>
- Difference Between Clinical and Non-Clinical Social Work: <https://www.socialworkdegree.net/what-is-the-difference-between-clinical-and-non-clinical-social-work/>
- Texas Social Work Licensing Requirements: <https://www.socialworkguide.org/licensure/texas/>



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Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

Applicant Printed Name: _____

Signature: _____

Date: _____