



OFFICIAL RULES FOR THE HEALTHTRUST WORKFORCE SOLUTIONS V.I.P. VOICES VIDEO CONTEST

No purchase or payment of any kind is necessary to enter or win. A purchase or payment will not increase your chances of winning. Void where prohibited. These Official Rules govern all aspects of participation and prize awards.

1. The Contest

These Official Rules (the “Rules”) set forth the terms and conditions of the HealthTrust Workforce Solutions V.I.P. Voices Video Contest (the “Contest”). The Contest is sponsored by HealthTrust Workforce Solutions (“Sponsor”).

2. Eligibility

The Contest is open only to individuals who meet all of the following requirements at the time of entry:

- Are 18 years of age or older
- Are legal residents of the United States
- Have worked an assignment with HealthTrust Workforce Solutions within the past six (6) months
- Are in good standing with HealthTrust Workforce Solutions

Corporate employees of Sponsor, its advertising and promotion agencies, vendors, suppliers, and their respective affiliates and subsidiaries, and their immediate family members or those living in the same household, are not eligible to participate.

The Contest is subject to all applicable federal, state, and local laws and regulations and is void where prohibited.

3. Agreement to Rules

By participating in the Contest, you agree to be fully and unconditionally bound by these Rules and represent and warrant that you meet the eligibility requirements. You further agree to accept the decisions of Sponsor as final and binding in all matters relating to the Contest.

4. Contest Period

The Contest begins at March 5, 2026, 12:00AM EST and ends at March 28, 2026, 11:59PM EST (the “Contest Period”). All entries must be received by the stated end date and time to be eligible.

5. How to Enter

To enter, participants must:

1. Visit the official Contest landing page at engage.healthtrustjobs.com/vip-voices-thank-you.
2. Complete the required entry information.
3. Submit a video that complies with all Contest requirements.

Video Submission Requirements

- Length must be between 60 and 90 seconds.
- Must be filmed vertically or horizontally.
- Must include clear audio.
- No filters; video must be well lit and high quality.
- Participant must appear in the video.
- Solo submissions only. No patients, coworkers, family members, or others may appear in the background.
- Appropriate attire required (scrubs or professional casual wear).
- No visible third-party clothing brands or logos. HealthTrust badge/logo may be visible if filmed at work.
- May be filmed in a professional work setting or appropriate lifestyle setting.

Entries that are late, incomplete, illegible, corrupted, or do not comply with these Rules may be disqualified at the sole discretion of Sponsor.

All submissions become the property of Sponsor and will not be returned.

6. Content Standards

Each submission must be original and must not:

- Violate or infringe any third-party rights, including privacy, publicity, or intellectual property rights
- Contain unlawful, defamatory, obscene, discriminatory, or otherwise inappropriate material
- Include confidential patient information or protected health information

Sponsor reserves the right to disqualify any submission that does not align with the professional standards or brand image of HealthTrust Workforce Solutions.

7. Prizes

All eligible entries will be entered into a raffle drawing.

Prizes are awarded in [Colleague Recognition](#) points equivalent to the following dollar values:

- Grand Prize (1 Winner): 62,053 points, approximately \$200
- Second Prize (1 Winner): 31,097 points, approximately \$100
- Spotlight Standout (2 Winners): 23,490 points each, approximately \$75

The actual value of prizes may vary. No cash substitution permitted except at Sponsor's discretion. Prizes are non-transferable. Any federal, state, or local taxes are the sole responsibility of the winner.

Acceptance of a prize constitutes permission for Sponsor to use the winner's name, likeness, image, and submission for promotional purposes without further compensation unless prohibited by law.

8. Winner Selection and Notification

Winners will be selected in a random drawing from all eligible entries received during the Contest Period. Winners will be notified via the contact information provided at the time of entry.

If a potential winner cannot be reached within two (2) business days, or fails to respond, Sponsor reserves the right to select an alternate winner.

Odds of winning depend on the number of eligible entries received.

9. Rights Granted by Entrant

By entering the Contest, you grant Sponsor and its affiliates the right to use, reproduce, edit, publish, distribute, and display your submission, name, image, likeness, voice, and biographical information in any media now known or later developed for promotional, marketing, advertising, and public relations purposes, without further compensation, notice, or approval.

You represent and warrant that your submission is your original work and does not infringe upon the rights of any third party.

10. General Conditions

Sponsor reserves the right to cancel, suspend, or modify the Contest if fraud, technical failures, or other factors beyond its reasonable control impair the integrity of the Contest.

Sponsor reserves the right to disqualify any individual who tampers with the entry process or violates these Rules.

11. Limitation of Liability

By entering, you agree to release and hold harmless Sponsor and its affiliates, employees, officers, and agents from any liability arising from participation in the Contest or acceptance or use of any prize.

12. Governing Law

This Contest is governed by the laws of the United States and the State of Florida, without regard to conflict of law principles. Any disputes shall be resolved individually in a court of competent jurisdiction located in Florida.

13. Privacy

Information submitted with an entry is subject to the HealthTrust Workforce Solutions Privacy Policy, available at <https://healthtrustpg.com/privacy-policy/>.

14. Sponsor

HealthTrust Workforce Solutions 1000 Sawgrass Corporate Parkway, 6th Floor, Sunrise, FL 33323 United States.