

DIVISION SCOPE OF SERVICE

Division: NORTH CAROLINA
Classification: DIALYSIS NURSE (RN/LPN)
Applicant Name:

<p>Dialysis Nurse (RN/LPN): The Dialysis Nurse (RN/LPN) must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.</p>
<p>Definition of Care or Service: The Dialysis Nurse (RN/LPN) assists with patient care by performing hemodialysis, peritoneal dialysis and ultrafiltration procedures ordered by a physician. Scope of Service may include:</p> <ul style="list-style-type: none"> • Performs patient assessment and reassessment • Participates in care planning and discharge planning/coordination • Provides patient and family education • Utilizes equipment to perform dialysis treatments • Provides patient care during dialysis procedures which may include: <ul style="list-style-type: none"> ○ Medication administration and management ○ Administration of blood ○ Waived testing as defined by the facility ○ Use of Restraints or seclusion ○ Participation in patient consent process ○ Pain management ○ Coordination of care with other disciplines ○ Nutritional care ○ Hygiene (i.e., oral care, bathing) ○ Participation in operative or invasive procedures • Maintains and secures patient data and records • Documents care provided and procedure performed in the medical record as defined by facility policy • Demonstrates Clinical and Service excellence behaviors to include code of HCA Healthcare conduct core fundamentals in daily interactions with patients, families, co-workers and physicians
<p>Setting(s):</p> <ul style="list-style-type: none"> • Healthcare facilities including but not limited to hospitals, outpatient treatment facilities, imaging centers, and physician practices • Dialysis procedures may occur in the patient's room • The facility should specify where dialysis procedures may occur
<p>Supervision:</p> <ul style="list-style-type: none"> • Direct supervision by nursing department director, site manager or designee <ul style="list-style-type: none"> ○ Indirect supervision by physician or other licensed independent practitioner that prescribes the dialysis procedures <p>Evaluator: Department director or designee in conjunction with supervising physician or licensed independent Practitioner</p> <p>Tier Level: 2</p>

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eSAF Access Required: YES

Qualifications:

- Education Requirements:
 - High School diploma/GED or higher (for LPN's)
 - Associates degree or higher (for RN's)
- Current RN or LPN License
- American Heart Association or Red Cross health care provider BLS Certification

NOTE: Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.

State Requirements:

- Current RN license for North Carolina or Compact license or current LPN license for North Carolina

Experience:

- At least 6 months experience as a Dialysis nurse

Competencies:

The Dialysis Nurse (RN/LPN) will demonstrate:

- Safe and effective operation of dialysis equipment
 - Maintains equipment in good working order
 - Demonstrates effective infection control practices related to equipment operation
- Accurate patient information review and evaluation
 - Uses at least two ways to identify patients before treating or performing a procedure
 - Verifies that the requested procedure correlates with the patient's clinical history, presentation and physician order
 - Participates in the pre-procedure (Universal protocol) process to verify the correct procedure, for the correct patient, at the correct site and involves the patient in the verification process when possible
 - Accesses the patient medical record appropriately
 - Documents in the medical record according to the facility standard / policy
- Provides patient care during the dialysis treatment
 - Accesses, monitors and maintains the patient's dialysis access site with appropriate sterile and / or aseptic technique
 - Administers medications during dialysis treatment per facility policy
 - Operates facility specific patient care equipment safely
 - IV Pumps
 - Cardiac Monitors
 - Demonstrates competency in performing waived testing
 - Provides patient and family education about dialysis treatments
 - Participates in hand off communication with the other members of the patient's healthcare team
 - Notifies the appropriate health provider when immediate treatment is necessary, based on procedural findings and patient conditions
 - Recognizes the need for an urgent report and takes appropriate action
 - Initiates treatments for patient condition change within scope of practice
 - Utilizes the facility emergency response team appropriately
- Infection Prevention
 - Practices consistent hand hygiene
 - Uses personal protective equipment (PPE) when required



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- Required immunizations per Division requirements
- Complies with Isolation precautions
- Maintains sterile field

References:

Nursing License Verification: <https://www.ncbon.com/licensure-listing-verify-a-license-verify-a-license>

Nursing Compact States & Nurse Licensure: <https://www.travelnursing.com/what-is-travel-nursing/nursing-compact-states/>

Nursys: <https://www.nursys.com/LQC/LQCTerms.aspx>

Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

Applicant Printed Name: _____

Signature: _____

Date: _____