

## DIVISION SCOPE OF SERVICE

<b>Division:</b> NORTH CAROLINA
<b>Classification:</b> SPEECH PATHOLOGIST
<b>Applicant Name:</b>
<p><b>Speech Pathologist:</b> The Speech Pathologist must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.</p> <p><b>Definition of Care or Service:</b> The Speech Pathologist applies principles, methods, and procedures for the prevention, identification, evaluation, treatment, consultation, habilitation, rehabilitation, instruction, and research, relative to the development and disorders of human communication.</p> <p>Scope of Service may include:</p> <ul style="list-style-type: none"> <li>• Treats acute, rehabilitation, and out-patients</li> <li>• Provides nonmedical evaluations and diagnoses of communicative disorders</li> <li>• Involved in evaluation, treatment and on-going assessment of patient needs</li> <li>• May treat neonatal, pediatric, adolescent, adult and geriatric patients</li> <li>• May perform nasopharyngoscopy</li> <li>• Demonstrates Clinical and Service excellence behaviors to include code of HCA Healthcare conduct core fundamentals in daily interactions with patients, families, co-workers and physicians.</li> </ul>
<p><b>Setting(s):</b></p> <ul style="list-style-type: none"> <li>• Healthcare facilities including but not limited to hospitals, outpatient treatment facilities, imaging centers, and physician practices</li> <li>• Patient care areas, all settings</li> </ul>
<p><b>Supervision:</b></p> <ul style="list-style-type: none"> <li>• Direct supervision by Speech Therapy department director, site manager or designee</li> <li>• Indirect supervision following the American Speech Language and Hearing Association Practices</li> </ul> <p><b>Evaluator:</b> Supervisor Craniofacial Program and/or Director of Rehabilitation Services</p> <p><b>Tier Level:</b> 2</p> <p><b>eSAF Access Required:</b> YES</p>
<p><b>Qualifications:</b></p> <ul style="list-style-type: none"> <li>• Master's degree or higher</li> <li>• Certified as a Speech Language Pathologist (CCC-SLP) through the American Speech, Language and Hearing Association (ASHA)</li> <li>• Licensed as a Speech Language Pathologist</li> </ul> <p><b>NOTE:</b> Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.</p>
<p><b>State Requirements:</b></p> <ul style="list-style-type: none"> <li>• North Carolina requires a Speech Language Pathologist license through North Carolina Board of Examiners for Speech-Language Pathologists and Audiologists</li> </ul>
<p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>• The Speech Pathologist provides documentation that they have 1 year clinical experience in the field of Speech Pathology</li> </ul>

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### **Competencies:**

The Speech Pathologist will demonstrate:

- Safe and effective operation of equipment used during special procedures
- Consistently obtains quality diagnostic outputs
- Maintains equipment in good working order
- Demonstrates effective infection control practices related to equipment operation
- Accurate patient information review and evaluation
- Uses at least two ways to identify patients before treating or performing a procedure
- Verifies that the requested procedure correlates with the patient's clinical history, presentation and physician order
- Participates in the pre-procedure(Universal protocol) process to verify the correct procedure, for the correct patient, at the correct site and involves the patient in the verification process when possible
- Accesses the patient medical record appropriately
- Documents in the medical record according to the facility standard/policy, state of North Carolina and CMS regulations.
- Appropriate Diagnostic Examination Results
- Performs speech pathology evaluation and develops plan of care that complies with applicable protocols and treatment guidelines
- Utilizes outcome measures to assess the results of interventions administered to patients
- Notifies the appropriate health provider when immediate treatment is necessary, based
  - on procedural findings and patient condition
- Provides a written or oral summary of preliminary findings to the physician
- Completes documentation of evaluation in progress notes and completes for all patients seen each day.
- Infection Prevention
  - Practices consistent hand hygiene
  - Uses personal protective equipment (PPE) when required
  - Required immunizations per Division requirements
  - Complies with Isolation precautions
  - Maintains sterile field

### **References:**

American Speech Language and Hearing Association. [www.asha.org](http://www.asha.org).

ASHA Certification and Ethics Verification:

<https://www.asha.org/eweb/ashadynamicpage.aspx?site=ashacms&webcode=ccchome>

North Carolina Board of Examiners for Speech-Language Pathologists and Audiologists License Search:

[http://ncboeslpa.org/search\\_members.asp](http://ncboeslpa.org/search_members.asp)



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**Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check**

**Applicant Printed Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_