



# DIVISION SCOPE OF SERVICE

<b>Division: CONTINENTAL</b>
<b>Classification: CERTIFIED DIALYSIS TECHNICIAN</b>
<b>Applicant Name:</b>

<p><b>Certified Dialysis Technician:</b> The Certified Dialysis Technician must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.</p>
<p><b>Definition of Care or Service:</b> The Certified Dialysis Technician assists with supporting dialysis nurses while performing hemodialysis, peritoneal dialysis and ultrafiltration procedures ordered by a physician. Scope of Service may include:</p> <ul style="list-style-type: none"> <li>• Transportation of patients to and from dialysis suite</li> <li>• Transportation of dialysis supplies to and from patient rooms</li> <li>• Delivery of specimens to the lab</li> <li>• Disinfection and culturing of all dialysis machines and ROs</li> <li>• Inventory and ordering of dialysis supplies.</li> <li>• Utilizes equipment to perform dialysis treatments</li> <li>• Provides patient care during dialysis procedures which may include: <ul style="list-style-type: none"> <li>○ Coordination of care with other disciplines</li> <li>○ Nutritional care</li> <li>○ Hygiene (i.e., oral care, bathing)</li> </ul> </li> <li>• Demonstrates Clinical and Service excellence behaviors to include code of HCA Healthcare conduct core fundamentals in daily interactions with patients, families, co-workers and physicians</li> </ul>
<p><b>Setting(s):</b></p> <ul style="list-style-type: none"> <li>• Healthcare facilities including but not limited to hospitals, outpatient treatment facilities, imaging centers, and physician practices</li> <li>• Dialysis procedures may occur in the patient’s room or dialysis suite</li> </ul>
<p><b>Supervision:</b></p> <ul style="list-style-type: none"> <li>• Direct supervision by Dialysis Nurse</li> </ul>
<p><b>Evaluator:</b> Department Director or designee in conjunction with supervising physician or licensed independent practitioner</p>
<p><b>Tier Level:</b> 2</p>
<p><b>eSAF Access Required:</b> YES</p> <ul style="list-style-type: none"> <li>• High School Diploma/GED or higher</li> <li>• Certified as <b>one</b> of the below: <ul style="list-style-type: none"> <li>○ The Nephrology Nursing Certification Commission (NNCC) <ul style="list-style-type: none"> <li>▪ Certified Clinical Hemodialysis Technician (CCHT)</li> </ul> </li> <li>○ The Board of Nephrology Examiners Nursing and Technology (BONENT) <ul style="list-style-type: none"> <li>▪ Certified Hemodialysis Technician (CHT)</li> </ul> </li> <li>○ The National Nephrology Certification Organization, Inc. (NNCO) <ul style="list-style-type: none"> <li>▪ Certified in Clinical Nephrology Technology (CCNT)</li> <li>▪ Certified in Biomedical Nephrology Technology (CBNT)</li> </ul> </li> </ul> </li> <li>• American Heart Association or Red Cross health care provider BLS Certification</li> </ul>



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**NOTE:** Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.

**State Requirements:**

- N/A

**Experience:**

- N/A

**Preferred Experience:**

- Dialysis experience is preferred

**Competencies:**

The Certified Dialysis Technician will demonstrate:

- Safe and effective operation of dialysis equipment
  - Maintains equipment in good working order
  - Demonstrates effective infection control practices related to equipment operation
- Accurate patient information review and evaluation
  - Uses at least two ways to identify patients before treating or performing a procedure
- Provides patient care during the dialysis treatments
  - Participates in hand off communication with the other members of the patient’s healthcare team
- Infection Prevention
  - Practices consistent hand hygiene
  - Uses personal protective equipment (PPE)
  - Required immunizations per Division requirements
  - Complies with Isolation precautions

**References:**

Board of Nephrology Examiners Nursing and Technology (BONENT) <http://www.bonent.org/cht.php>  
 National Nephrology Certification Organization (NNCO) <http://www.nnco-cert.org/>  
 National Association of Nephrology Technicians (NANT) <http://www.dialysistech.net/>  
 Nephrology Nursing Certification Commission (NNCC) <https://www.nncc-exam.org/resources/certified-directory>

**Document Control:**

- Content updates 6/17/2019
- Cosmetic updates 10/28/2019

**Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.**

**Applicant Printed Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_