HEALTHTRUST
Workforce Solutions

DIVISION SCOPE OF SERVICE

Division: CONTINENTAL
Classification: SITTER
Applicant Name:

Sitter:
The Sitter must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.

Definition of Care or Service:
The Sitter provides hands-on care and performs routine tasks under the supervision of nursing and medical staff. Scope of Service may include

- Follows instructions for patient observation as directed by primary nurse
  - Observes the patient with an unobstructed view at all times when there is significant risk that patient may harm self
- Maintains a safe patient environment by being knowledgeable of fall preventions, protocols and infection control measures
- Notifies the RN immediately of an emergency or sudden change in patient condition / behavior
- Provides companionship for the patient
- Interacts in a professional manner with the patient, the public, physicians and hospital staff
- Demonstrates Clinical and Service excellence behaviors to include code of HCA Healthcare conduct core fundamentals in daily interactions with patients, families, co-workers and physicians.

Setting(s):

- Healthcare facilities including but not limited to hospitals, outpatient treatment facilities, imaging centers, and physician practices
- Patient care areas, defined by facility policy

Supervision:

- Direct supervision by the registered (primary) nurse

Evaluator: Department director, registered primary nurse or designee

Tier Level: 2

eSAF Access Required: YES

Qualifications:

- High School Diploma/GED or higher
- Trained as a Personal Care Assistant / Sitter (Can be found on Skills Checklist)

NOTE: Where education may not be defined in qualifications area of the Scope, HCA Healthcare requires the highest level of education completed (not training or courses) confirmed on your background check.

State Requirements:

- N/A

Experience:

- One year experience as a Sitter

Competencies:
The Sitter-Personal Care Assistant will demonstrate:

- Provides a safe environment for patients
  - Uses at least two ways to identify patients before treating or performing a procedure

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- Identifies and mitigates risks to patient falls
- Complies with precautions for patient safety as instructed by the primary nurse

- Effective communication and interpersonal skills
  - Demonstrates tactful, patient, understanding and dependable behaviors
  - Works as an effective team member
  - Communicate effectively
  - Observes patient behavior by being attentive and engaged
  - Communicates sudden changes in patient status to the primary nurse immediately
- Assists with patient personal care
  - Helps patient to eat, dress, bathe, and use the bathroom, as directed by the primary nurse
  - Maintains neat and tidy environment in the patient room
- Infection Prevention
  - Practices consistent hand hygiene
  - Uses personal protective equipment (PPE) when required
  - Required immunizations per Division requirements
  - Complies with Isolation precautions
  - Maintains sterile field

References:

US Department of Labor. (2011). Nursing and Psychiatric Aides. Occupational Information Network (O*NET; Retrieved from http://www.bls.gov/ooh/ocos327.htm.

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Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

Applicant Printed Name: _____

Signature: _____

Date: _____